U.S. AIR FORCE

Squadron/Flight Commander Panel

- “Life changes” when one accepts Command
- Properly administering sound discipline
- Setting goals for your unit
- What does it mean to “set standards for your unit”
- Why it is important to get your people trained
- How you should interact with the enlisted force
  - Leading by “walking around”
- Highlights of being a commander

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Focused Discussion Topics

- Taking Command of your new Unit
- Setting Goals
- Families: The other half of your Unit

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Taking command of your new Unit

- Are immediate changes needed?
- Don’t make changes for the wrong reasons
- Open yourself to learning how the unit currently performs
- Base your initial actions on the circumstances under which you assume command

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Taking command of your new Unit

- The outgoing commander is your best source of procedural and people information
- Seek the perspective of other commanders
- Seek the philosophy and expectations of your commander
- Plan to address your new unit as a group

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Setting Goals

- Goals serve as a focal point--a direction to aim
- Unit goals should be very specific and measurable
- Consider how unit goals mesh with command, NAF, wing, and squadron goals
- Include unit members in the goal setting process

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Setting Goals

- Display unit goals in a prominent location
- Solicit support of new unit members
- Evaluate new ideas and procedures against unit goals
- Periodically evaluate unit goals
- All of your actions as a commander should support your unit goals

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Families: the other half of your Unit

- Family support to unit members makes your job easier
- Families will need your support
- Interaction between you and families must be a two-way street

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Families: the other half of your Unit

- Identify a unit spouse as point of contact
- Keep families informed
- Always consider working spouses and families
- Ensure families understand squadron mission
- Keep in touch with families of deployed members